



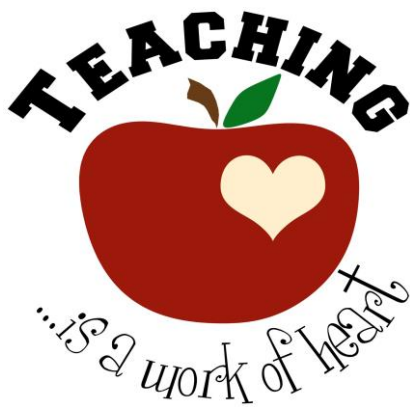
Banning Teachers Association

BTA



Pictured from left to right, Counselor DANIEL COBB and senior MIGUEL LARA look over Lara's SENIOR SEMINAR portfolio and discuss his career/college options.

February 2016



Executive Board

President Anthony Garcia,
Nicolet Middle School

Vice President Muriel Tso

Secretary LuAnn VanPool,
Cabazon Elementary

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Hoffer Elementary

Site Spotlight: New Horizons High School

Springtime at *New Horizons High School* means the Class of 2016 seniors are hard at work completing their capstone course known as *SENIOR SEMINAR*. This course focuses on “career and college readiness” and is open to all students who have been identified as having the potential to graduate during the current school year. The *SENIOR SEMINAR* is a “pathway to graduation” that integrates both the BTA counseling and teaching staff.

English Instructors JAMES WAEDEKIN and ROSE HUBBARD assist students to create their *SENIOR SEMINAR* portfolios, their tool for career development. The portfolio is intended to be a lifetime resource that is continuously updated to represent ongoing experiences, strength, abilities, and skills. In addition, students create a PowerPoint presentation for their upcoming Exit Interview.

Counselor DANIEL COBB meets with students for assistance including credit clearance, FAFSA applications and ASVAB testing. All seniors are required to complete the FAFSA and take the ASVAB test.

Math Instructor DARLENE PURCELL monitors the mandatory 15 hours of community service required by each senior. The community service hours are intended to provide volunteer time in the field/career that students wish to pursue. In addition, MS. PURCELL hosts a career day in the fall, and career presenters throughout the spring. She also works with them on their Code of Ethics, Cap & Gown ordering, and the graduation ceremony.

Negotiations

Dimitra Krick, Chair
 Michael O'Neill
 Janelle Poulter
 Randy Robinson
 Bruce Ward

Alternate: Leslie Sattler

Representative Council

Banning High School

Thomas Lara
 Michael O'Neill
 Janelle Poulter
 Phil Takacs

Central Elementary

Laura Irwin
 Dave Larson
 Alberto Maldonado

Cabazon Elementary

Pam Valencia

Florida St. Discovery Center

Kathi Allen

Hemmerling Elementary

Robin Smith
 Bruce Ward

Hoffer Elementary

Dawn Dezern
 Sue Ann Dunham

Nicolet Middle School

Ramona Anderson
 Consuelo Klonecz
 Randy Robison
 Ashley Smith

Coombs Alternative Campus

Alan Van Tassel
 Dimitra Krick
 James Waedekin

Itinerants

Nicole Henderson-Smith

Social Science instructor DAN VARNEY holds mock interviews with the seniors as they ready for their actual Exit Interview hosted by TEDDY DOUGLAS and held with administration, faculty, staff, and parents. The Exit Interview is a formal practice run for the interview experience for future employers, scholarship committees, or admissions officers. It is also a celebration to commence the new life yet to begin.

This is an exciting year for New Horizon Seniors. By putting forth tremendous effort, they will be able to graduate this May.

What does PEP stand for?

People often ask, "What does PEP stand for?" PEP stands for Primary Enrichment Program. PEP services K-5 students, who are not successful in the conventional classroom. Along with core subjects, we teach social skills, and behavior modification. Currently there are 3 PEP teachers each with multiple grade levels. PEP appreciates all teacher support in the program.

DO YOU KNOW YOUR CONTRACT?

Teacher Attendance Incentive

In your contract we have a provision to help gain an additional benefit if we use very few of our sick and/or personal necessity leaves. Every year every full time BTA member is given 10 days for leave. These can be used for both, sick leave or personal necessity leave. At the end of each year, if you have not used all of your leave days, the remaining leave days get added to your total sick leave calendar. So, if you use 5 of your 10 days, you get to accumulate your leave days and the beginning of the next year, you have a total of 15 days that can be used for sick leave.

In your contract, we have a benefit to help you not use, or reward those who do not use their leaves. If you use 2 or less, leave days a year, you are paid \$55 a day for the remaining of the 10 leave days for that year. If you use 3 days or more, you are not paid the \$55 dollars a day per leave left over. An example of this is if you only took 2 sick days this year, by the end of the year you would bank your remaining 8 days for the year and be paid an additional \$440. If you did not take a sick or personal necessity day at all this year you would accumulate the 10 days to the next year and your additional incentive check would be \$550. This attendance incentive, if you earned it, would be added to your last check for the school year.

Benefits

As part of the REEP Wellness program, school district employees enrolled in a medical plan through REEP (our district's benefit program) can earn up to \$150 in gift cards. These rewards are for school district employees only. Please enroll in the Wellness program and start earning your free gift cards. Please follow the steps below for each type of medical plan you currently have chosen. If you take a waiver (\$1500) for your medical benefits, you are not eligible to earn the \$150 gift cards.

Kaiser Permanente Members:

1. Sign on at <https://healthworks.kp.org/REEP> and click on the "sign-on" button.
2. Check the "yes" to accept the Wellness Program. If you check the "no" you will not receive credit to earn the free gift cards.
3. Complete the registration and provide or update your contact information.
4. Get started on your wellness activities, which are listed on the "my rewards" page.

If you have any questions or problems logging on or signing up, please call 1-866-300-9867 or rewardscustomerservice@kp.org

Anthem/United Health Care Members:

1. Sign on and register at www.yourhealthdialog.com/REEPWellness
2. Sign up for wellness challenges
3. Complete your Well-Being Assessment.
4. Get started on your wellness activities and earn points towards Amazon gift cards.

if you have any questions or problems, please call 1-866-696-3305 or email them at support@mail.yourhealthdialog.com

Negotiations Update

BTA and the District met on Monday, February 8th, to begin negotiations for the 2016-17 contract. Sunshine lists and the calendar were discussed. Our next negotiation date is set for Tuesday, March 1st.

Please be sure to attend the LCAP meetings at your site and voice your concerns/desires on how and where the LCAP money is being spent.

Unless we speak up, stand together and stay united in our message of attracting and retaining highly qualified teachers, we will remain 30 out of 34 districts in salary comparison.