

Members in attendance: Jan, Gabe, Michael, Dimi, Dave, Suzanna, Ashley, Pam, Anthony, Bee, Paola, Kathi, Miriam, Robin, Christine, Jason Smith(board candidate)

Meeting was called to order at 3:45 PM

Minutes were read. Dimi made a motion to approve the minutes as written. Kathi seconded the motion. Motion carried.

#### Treasurer's Report

The reports for August, September and October were presented. There were two CTA refunds for arbitration. Dimi made a motion to accept the report for October. Ashley seconded the motion. Motion carried. Dimi made a motion to accept the budget report for Sept. Suzanna seconded the motion. Motion carried. Ashley made a motion to approve the report for Aug.-Sept. Dimi seconded the motion. Motion carried.

CTA has approved a grant for training, theater night, and other organizing activities.

#### Negotiations

There will be a mediation meeting on October 12, 2017. A rally will be held outside the DO at 3:30 PM during mediation. Phone banking will take place at the BTA office on Oct. 12, 16, 17, and 19, 2017. A reminder email will be sent out.

#### Arbitration

An arbitration date has been set for the years of service arbitration in Dec. We are still waiting to schedule a hearing for involuntary transfers and failure to pay stipends as advertised. A Level II grievance has been filed for 14 hours of pay for transfers which was denied. Ashley made a motion to take this Level II grievance to arbitration. Kathi seconded. The motion carried.

The Kihers didn't get their uninterrupted work day prior to the start of school. They were required to do a "meet and greet". Michael moved that pending verification of facts, we go forward with arbitration. Ashley seconded. Motion carried.

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#### Organizing

T-shirts have not been ordered yet. The style was voted on. Christine will follow up with Anthony. Reps will supply a list of sizes needed for their site by Friday 10/16/17. The Theater Night will be held on 10/28/17. The deadline for member sign-ups is Friday, 10/6/17. Seats will then be available for family members.

#### New Reps

Paola Cifuentes from Central and Robin Smith from Hemmerling are the new site reps.

#### Grievance

CTA grievance training was attended by the Grievance Committee. Ashley provided a packet. She presented the new form vs the old form. Rep Council liked the new form. The grievance process was outlined by Ashley.

#### PAC

The expense sheet for PAC was sent out to the rep council via email. Support is needed for phone banking and precinct walks on the last week of Oct. Branding cards will go out around the same time as the absentee ballots.

#### Leadership Retreat

Final payment is due in late Nov. for spouses/family members. We need 3 more reps to make a quorum.

The retirement dinner was discussed. The question was, "Do we want to contact the DO to begin planning together?" Ashley moved that Dimi should contact the DO about planning the retirement dinner. The motion was seconded by Pam. Motion carried.

#### New Business

Suzanna brought up the attendance incentive. It isn't fair to all schools who have varying degrees of parent support.

There was a discussion about stipend positions. How long will we continue to decline?

Meeting adjourned at 5:25 PM.