

Rep Council Meeting Feb 4th, 2014

Members present:

A. Van Tassel, A. Garcia, B. Yang, B. Ward, D. Dezern, D. Krick, E. Castro, J. Lakin, J. Poulter, J. Kersavage, L. Sattler L. Beasley, M. O'Neill, M. Castorena, M. Tso, P. Utrapiramsuk, P. Valencia, S. Dunham, Inga Haberl

Call to order at 3:45 pm : Jeannine Kersavage

1. **Janelle Poulter** expressed concern that our chief Negotiator was pulled into a meeting with special Ed. and E-Board was not consulted.
2. **Minutes: Jan Lakin**
Dimitra Krick moved to accept minutes and Anthony Garcia seconded. The motion carried.
3. **Scholarships: Janelle Poulter**
Janelle will e-Mail the information to all members in March. Applications are due in April. The amounts are \$250.00 for each BTA member's child who is graduating, and \$500.00 for a Banning grad going into teaching. Priority goes to a member's child
4. **Jeannine Kersavage**
 - **Teacher of the year nominations:**
Reps will take nominations and hold a vote for nominees. Each site will name their teacher of the year by March rep council meeting.
 - Rep Council elections will be held at each site by May. They will be seated for two more years.
 - Ligaya Beasley will send out Administrative Survey on survey monkey by Feb. 14th, to be completed by Feb. 28th. Jeannine will send out a reminder to complete it on Feb 24th.
 - Layoff notices will go out by March 15th. Final notices go out May 23rd.
5. **Treasurer's report: Bee Yang**
Two checks were written; \$70.43 for utilities, and \$147.61 to Dimitra for negotiations/supplies. CTA deposit was \$3,454.00 for membership dues. Ending budget is \$28,716.66.
The district has miscalculated our dues. It has been taking out \$106.00 for some and \$160.00 for others. The amount will be adjusted on our last paychecks, \$106.60 is the correct amount. Reps will let members know.
Janelle Poulter moved to accept budget report, Dimitra Krick seconded. The motion carried.
According to Janelle, membership should be done by BTA.
6. **Negotiations: Dimitra Krick/Janelle Poulter**
The district said they will not pay retroactively on the \$ 13,000.00 offered They want language in the contract for psychologists regarding the "responsibility factor".

psychologists are paid for 10 days and go to an 8 hour day with a 1/2 hour lunch not paid. Negotiations are at a standstill until March 7th. The calendar has not yet been approved.

A demand to bargain was put in for common core. It was ignored. Janelle Poulter suggested sending a letter to Guillen with email copies to the board, letting them know we want to bargain.

Dimitra Krick will be in contact with Elisa Gusdal for a follow-up letter regarding unfair labor practice. Jeannine will speak at the Feb. 13th board meeting regarding negotiations and would like support.

7. Sunshine List: Dimitra Krick

The sunshine list needs to be submitted by this February for next year's negotiations. Jan suggested adding hours of employment. Dimitra suggested adding report card due dates. Janelle would like to add job description of administrative designee. She would like #8 to add "on site" to read "Panel interview for hiring (admin.) with BTA member on site on panel". Alan would like numbers 5 and 12, Evaluation and PAR, to be combined. Jan Lakin moved to accept as amended and Sue Ann seconded. The motion carried.

8. Air Conditioner/Heater

Contractor has been ill. Dimitra will update us

9. Leadership Retreat

An email was sent out that Bee will collect 40.00 per non-member riding on the bus. Dimitra will email the time.

10. Grievance: Alan Van Tassel

One successful grievance. A letter of reprimand was given. Article 22 states that 4 steps must be followed. It went straight to level 3. The letter will be removed, going back to level 1. The principal was given notice and after speaking to her cohorts withdrew it.

11. PAC: Michael O'Neill

All amendments have been filed. All should be correct now. The amount in question was clarified. In the future everything needs it's own line item, and needs to be detailed.

12. Reps Report Out

Hemmerling talked about negotiations. All sites met and discussed preferences for negotiations. It was detailed in the minutes of special meeting.

13. New Business:

None

Jan Lakin motioned to adjourn

Meeting adjourned at 5:45 pm.